

Policy 5: Teaching and Learning

The aim of this policy is to outline MIDAS Group's approach to and expectations for teaching and learning and how it strives to achieve excellence in learning and training practices.

This policy is designed to achieve, on behalf of all learners and staff, the highest standard of educational fulfilment through high quality training, teaching (encompassing a wide range of practices and methods) and tutoring which encourage active learning.

Central to the success of this policy is ensuring that the roles and responsibilities of staff and learners are clear. We also will draw from best practices in teaching and learning in the further education and training processes nationally and internationally and oversee the effective delivery, implementation and monitoring of all learning experiences.

MIDAS Group aims to provide an intellectually challenging learning experience within a supportive educational environment that is responsive to the needs of our Learners.

The general principles underlying this policy will focus on

- Monitoring of the quality of the learning experience to incorporate different learning styles and environments to create and maintain a learner focused model.
- Incorporating a critical reflection practice by stakeholders, trainers, staff and learners to fashion new knowledge and beliefs about content relevancy and best practice in industry training and advancement.
- Taking evolving approaches to tutoring, learning and research related services
- Establishing a learning environment, which is relevant, flexible and innovative while providing guidance and support for the learner and stakeholders.